



## Vinayaka Mission's

**Kirupananda Variyar Medical College & Hospitals, Salem – 636308.**

Vinayaka Mission's Research Foundation (Deemed to be University)

### PREVENTION OF SEXUAL HARASSMENT AT WORK PLACE (POSH) INTERNAL COMPLAINTS COMMITTEE

Date : 18.08.2023

#### INSTRUCTIONS TO REGISTER A COMPLAINT

Sexual harassment is unwelcomed conduct of a sexual nature which makes a person feel offended & humiliated. It includes situations where a person is asked to engage in sexual activity as a condition as well as situations which create an environment which is hostile, intimidating or humiliating for the recipient.

This institute is committed to providing a safe environment for all its employees free from discrimination on any ground and from harassment at work including sexual harassment. VMKVMCH operates a zero torture policy for any form of sexual harassment in the institute.

Any employee or student found to be proved that they have done sexual harassment in the institution will face disciplinary action including dismissal from employment or rustication in case of student.

All complaints of sexual harassment will be considered seriously and the victim will be treated with respect.

No one will be victimized for making such a complaint.

The affected individual can contact personally to Convenor, Internal Complaints Committee (ICC) to register their complaint.

**Strict confidentiality will be maintained.**

**Note : If the ICC concludes the allegations made were false, malicious or forged, strict disciplinary action will be taken against the complainant.**

#### Contact number :

Sl. No	Name of the Members & Designation	Role in the Committee	Contact No / Mail ID
1.	Dr. V. Sivasankari Professor, Pharmacology	Presiding Officer cum Convenor	94435 15035 icc.vmkvmc@vmu.edu.in
2.	Dr. C. Rajasekaran Professor, General Surgery	Member	94432 21656 drcraja@gmail.com
3.	Dr. Brinda. R Professor, Anaesthesiology	Member	94432 47021 mskbrins63@gmail.com
4.	Dr. B. Lakshmi Dorai Professor, Psychiatry	Member	94887 61016 lakshmidorai.b@gmail.com
5.	Dr.S.Moogaambiga Asso.Prof, General Medicine	Member	9842459677 mooks.stanlean@gmail.com
6.	Dr. G. Prema Priya Asso. Prof, Obstetrics & Gynaecology	Member	99769 04850 tweetydr@gmail.com

7.	Dr. R. Saranya Asso.Prof, Paediatrics	Member	97899 84683 drsaranpaeds86@gmail.com
8.	Dr. A.V. Raghavendra Rao Asso.Prof, Microbiology	Member	84283 95339 dravrrao@gmail.com
9.	Dr. Reena Rajan Asst.Prof, Microbiology	Co- Convenor	98949 90961 reenarajan83@gmail.com
10.	Mr.Syed Liyakath Ali Tutor, Physiology	Ph.D. Scholar Representative	99448 13369 s.syedliyakathali@gmail.com
11.	Dr.N.Sakthi Gnanasundaram III Year PG, Ophthalmology	PG Student Representative	84895 49185 sgsnb1997@gmail.com
12.	Ms. Shinipreetha.N III MBBS Part II	UG Student Representative	9994143626 shinunirmal23@gmail.com
13.	Mrs. Ruby Thiyagarajan	NGO Representative	98949 99574 ywcasalem@rediffmail.com ywcasalem7@gmail.com
14.	Mr. P. Dhanasekaran Office Superintendent	Non teaching Staff Representative	99424 06667 office.vmkvmc@vmu.edu.in
15.	Mrs. S.Kokila (ANM) Nursing Staff	Nursing Staff Representative	9865975207 office.vmkvmc@vmu.edu.in
16.	Mrs. K. Vijayalakshmi OT Technician	OT Technician Representative	9865975207 office.vmkvmc@vmu.edu.in
17.	Ms. R. Shalini Lab Technician	Lab Technician Representative	9361138988 shaliniramamoorthi@gmail.com
18.	Mrs. S. Sudha Attender	Non teaching Staff Representative	96889 06311 office.vmkvmc@vmu.edu.in

If any complaints, they can be lodged at : [icc.vmkvmc@vmu.edu.in](mailto:icc.vmkvmc@vmu.edu.in)

  
 8/11/23  
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 Dean  
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